

## **AUGUST 2018**

"Just remember you can't climb the ladder of success with your hands in your pockets"

Arnold Schwarzenegger

## 66th AGM: January 16-18, 2019

### "Setting the Stage for Success"

Mark your calendars for January 16-18, 2019.

#### ON THE MOVE:

For the first time in decades (drum roll, please), the Board has selected a new venue for the AGM. The Double Tree Inn, 16615-109 Ave, Edmonton is the venue that has been selected for the 2019 AGM.

#### **CHANGES TO THE FORMAT:**

The agenda is currently being crafted with plans to hold an awards luncheon (rather than an awards banquet), workshops, business to business



intelligence sharing, networking opportunities, and a tradeshow.
Also, as a special event, we are planning on taking in the vibrant

Mayfield Dinner

Theatre.

STAY TUNED FOR DETAILS!

# Deadline is Sept. 18 to Save \$\$\$ Advertising in the "ALBERTA SEED



#### **GUIDE**"

Book your ad in the next issue or issues of OUR Industry magazine. Your business DOES have unique attributes that the world is dying to know about... Advertising can tell existing customers that they are making the right choice, as well as bring in new customers!

Members get a preferred early booking rate, and rates are reduced for booking in both the fall & spring editions. The early booking deadline is September 18. Come on, tell the world who you are. Please contact Issues Ink to book your ad.

marketing@issuesink.com. Or 877 710 32222

IT'S NOT TOO EARLY TO BOOK YOUR AD!

## Strategic Planning Opportunity

"Fail to plan: plan to fail" ...This is a great opportunity for your plant to considering creating or updating your strategic plan and would like some assistance, please contact Monica in the office ASAP. We currently have quotes from a few very qualified facilitators to assist plants in Strategic Planning.

## **Business Volume Report Forms**

Thank you to everyone that submitted your volume information on time!!!! For those that still need to fill in the forms, please go to the "members only" section of our website to access the forms.



#### **SEED SMART**

Proposals are now being accepted for ideas of how to propel the SEED SMART Program to a larger

audience. In the past we have used radio, twitter, printed materials and posters. This industry-leading initiative is a point of differentiation for our Association. Please send any ideas you may have to Monica in the office. Remember: the only bad idea is no idea.

### **Long Service Awards**

Be sure to notify your regional director of any plant directors and/or staff that are celebrating 20-year long service milestones. Once an individual is on the list they will receive recognition in 5-year increments until they retire.

### **Software Solutions**

Still looking for a seed plant software program to help you with billing & inventory management?



Art Speelman at the Blackie

Seed Plant has a custom-built software package that does NOT have a monthly subscription fee. If you are interested in learning more, contact Art @ 403 684 3340



## Pesticide Applicator Credits

The Continuing Education Program requires an applicator to recertify by obtaining fifteen (15) Continuing Education Credits within their five-year certification period. Alberta Environment & Parks has posted new opportunities to obtain credits. The listing of Continuing Education Credit Opportunities for 2018 have been posted onto our website under the "Resources" tab.

#### **Know the New PBR Rules**

- If a variety is protected under PBR, it is illegal to sell common seed, even if you don't use the variety name.
- 2) Under PBR, it is OK to keep seed on your farm as long as the farm-saved rights are not pre-empted by another agreement or contract.
- Under the new PBR '91 rules, the buyer, the processor, and the seller are responsible for the infringement.
- 4) Visit PBRfacts.ca for more information.

The goal of Plant Breeders' Rights is to encourage investment in plant breeding in Canada. There is a misconception that PBR only benefits large companies - the fact is large companies often have other tools to protect their intellectual property (including patents and contracts). PBR is critically important for public breeders, (including universities) and smaller private breeders who may not have the resources or traits necessary to utilize other forms of protection.

#### **Equipment For Sale**

#### **Lougheed Co-op Seed Cleaning Plant**

- 1- 6 row Carter Day indent
- 1- 6 row Precision grader
- 1- 2 row Carter Day indent
- 2- dust collectors
- 1- 10 x 80-foot steel scale

Various legs and conveyors

Call for details 780-386-3771

#### **Battle River Seed Cleaning Cooperative Ltd**

Delta i-IQ/CCD 5 Color Sorter. Asking \$ 35,000.00 For further details, contact Mark @ 780 745 2279 or email brscc@mcsnet.ca

#### **Strome Seed Cleaning Plant**

Used Buffer for Sale. For Further details, please contact Strome Seed Plant 780 376 3573

## **Employment Opportunities**

# Willingdon Municipal Seed Cleaning Co-op is seeking a Full-Time Seed Plant Operator:

The Willingdon Seed Cleaning Co-op is a steel facility that has quality up to date equipment that cleans both Pedigree and commercial seed. Regular plant operational hours are 8am-5pm Monday-Friday with exceptions during busy seasons. Currently the plant employs one full-time Manager, two part-time Operators, and has a part-time Secretary/Treasurer.

We are currently seeking a self-motivated, confident individual to fill the position of Seed Plant Operator and help grow the business. This person should have a valid class 5 license, good communication skills, be mechanically inclined, able to work well with others, and be willing to advance skills. A knowledge of grains, oilseeds and pulse crops would be an asset. Salary will be based on experience. Bonuses and employee incentives will be discussed at the job interview.

For job details and questions, contact: President Ross Bezovie: (780)208-9400 or at acepoultry@live.ca

Vice-President Zolton Yaremie: (780) 886-0772 or at zyaremie@hotmail.com

Interested applicants can drop off their resume in person at the Willingdon Seed Plant, email it to willingdonseedcleaningplant@gmail.com,

or mail it in to the address below:

Willingdon Seed Cleaning Co-operative Box 356, Willingdon, Alberta T0B4R0

This position will remain open until a suitable candidate is found.

#### **Taber Seed Cleaning Association**

#### Is seeking a SEED PLANT OPERATOR

Remuneration commensurate with experience. To apply or for more details, contact Joe Hanson at joe.hansontsc@yahoo.ca

<u>Connections</u> is a monthly electronic newsletter intended to connect members of the Alberta Seed Processors.

Inquires/Postings or to sign up to receive your e-copy contact Monica Klaas @ monica.klaas@seedprocessors.ca