



# ALBERTA SEED PROCESSORS

## 70<sup>th</sup> Annual General Meeting

**JANUARY 18–20, 2023** ←

Double Tree by Hilton, west Edmonton,  
16615 109th Avenue NW Edmonton, Alberta

### 70th ANNUAL MEETING INVITATION

The Provincial Board of Directors are very pleased to invite you to attend the 70<sup>th</sup> Annual General Meeting of Alberta Seed Processors Association.

With these unprecedented times, we face a lot of change that presents both opportunities and obstacles on a daily basis. The theme of this year's AGM is ***Getting Ready for the Road Ahead***. We will celebrate 70 years of success combined with looking forward to the future as key to strengthen and build our industry and communities. The focus of the agenda is to garner input from the membership regarding the relevancy of the Association, and to provide networking opportunities that result in information exchange and motivation with the goal of building stronger and resilient businesses.

Registration is great value, which includes:

- Access to the entire convention including meals, reception, workshops, dinner theatre & trade show.
- Input regarding the operation and direction of your Association
- A welcome reception hosted by the Managers' Association
- **Select-A-Session Workshops on Wednesday afternoon (open to ALL registered attendees)**
  - Topic #1: Leadership Skill Builder
  - Topic #2: Board Governance Skill Builder
- Plus, we've brought back the partner/ +one/ spouse program

Please find attached tentative agendas for both the managers, partners, & main business meetings, credential card, as well as resolution & registration forms. We sincerely hope you are able to join us. Your input is important to shape the future of our Seed Processing Association.

*See You in January!*

*Tom Coppock, President*



# ALBERTA SEED PROCESSORS

## 70<sup>th</sup> Annual General Meeting

January 18-20, 2023

Double Tree by Hilton West Edmonton

### Tentative Delegates Agenda Overview

*(Subject to Change)*

#### WEDNESDAY - JANUARY 18, 2023

9:00 am – noon      **Managers Meeting:** Open to managers & invited guests

1:00 - 4:00 pm      **Concurrent Professional Development Workshops**

*Sponsored by **Accurate Scale & Hanks Feed Mills***

1. **Board Member Skill Builder**
2. **Leadership Skill Builder**

Select one of these two sessions:

*(Updated, December 21, 2022)* **Better Boards: HR 101: & Identity Theft- How To Protect Yourself**

Understanding your businesses' most important assets: Human Resources is imperative to operating a successful business. This session will be an introductory session on Performance Management. ALSO, a bolt-on session on Identity Theft and how to protect yourself applies to your position on a board of directors as well as your personal or farm life.

**Who should attend:** Directors and anyone that holds a position on any board.

#### **Leadership Skills for the Grass-Roots Agriculture Sector:**

Business skills aren't just the obvious skills to complete a job or task. To succeed, you need people skills like leadership, empathy, teamwork, and clear communication. Leadership skills are instrumental in building trust and motivating your team, and we rely on our employees with solid interpersonal skills to represent our goals, brand and initiatives. People skills are indispensable as part of your business skills toolbox. This workshop will help you identify and hone these other skills that are the foundation of good leadership by creating clarity in your professional relationships – helping to future proof your business

**Who should attend:** Everyone!! Regardless of communication skill.

4:00 pm – 7:00 pm      **Registration Desk**      *Sponsored by **NFP Brokers***

**IMPORTANT**      Voting credential cards must be completed and presented at registration.

7:30 pm - 12:00 am      **Ice Breaker Event:**      *Hosted by: **Managers Association***

Entertainment, Door Prizes, Light snacks, Refreshments, No Host Bar.

Limited Edition Drink Tickets      *Sponsored by **2020 Seed Labs***

*Audio Visual for Meeting*

*Sponsored by **Behst***

70<sup>th</sup> AGM Tentative Agenda- Continued

**THURSDAY - JANUARY 19, 2023**



7:00 - 8:00 am	<b>Breakfast</b>	<i>Sponsored by <b>Meridian</b></i>
7:00 -noon	<b>Registration Desk</b>	<i>Sponsored by <b>NFP</b></i>
7:30 am	<b>Trade Show Opens</b>	
8:00 am	<b>Annual General Meeting</b> Call to Order – Tom Coppock, President O Canada Invocation Greetings from Government Officials, Agriculture Industry Business Meeting, including reports & formation of finance committee Disposition of 2022 Resolutions Auditor’s Report – Daryl Andre Managers Association Report – Hugh Baier	
10:00 am	<b>Refreshment Break &amp; Trade Show</b>	<i>Sponsored by <b>ATB Financial</b></i>
10:30 am	<b>Labour Canada Update</b>	
11:00 am	<b>GUEST SPEAKER:</b> <b>Dr. Sheri Strydorhorst: ‘From Research to Revenue’</b>	<i>Sponsored by <b>Farm Credit Canada</b></i>
12:00 pm	<b>Awards Luncheon</b> <i>OUTSTANDING SERVICE AWARD, GOLDEN KERNEL AWARDS.</i>	<i>Sponsored by <b>Bayer CropScience</b></i>
1:15 pm	<b>Supplier Session: Envisioning the Future: BASF</b>	
1:45 pm	<b>National Seed Industry Update</b>	
2:15 pm	<b>Supplier Presentation: Back to the Future: BAYER</b>	
3:00 pm	<b>Refreshment Break &amp; Trade Show</b>	<i>Sponsored by <b>SGS</b></i>
3:30 pm	<b>Supplier Session: Risk Management Think tank: NFP Brokers</b>	
4:00 pm	<b>Focus Group Discussion</b>	
4:45 pm	<b>Resolutions</b>	
5:00 pm	<b>REGIONAL ELECTIONS: Regions 5, 6, &amp; 7;</b> please have 2 or 3 delegates from each plant in these regions attend the elections.	
5:00 pm	<b>Annual General Meeting recess until following day</b>	



**Evening Entertainment:** Sponsored by **Syngenta**

**Mayfield Dinner Theatre Presents: Vegas Live**

5:30 pm Doors Open  
5:30 -7:30 pm Buffet Dinner Served  
7:30 pm Show

It's *Vegas LIVE* and it's Vegas NOW! This holiday season, the Mayfield rolls into V-Town with an experience you can bet on! Whether you like country, pop, soul, or something a bit more edgy, *Vegas LIVE* has it all. This brand-new production is stacked with the hits of today's top artists, along with some great "retro acts" that are still performing in Sin City. The music, laughter and excitement of Vegas LIVE is something you don't want to miss.

What happens at the Mayfield stays at the Mayfield...it's going to be crazy, unleashed and unfiltered fun!

Mayfield Attendance Rules Children under 5 years of age are not permitted in dinner theatre. Dress Code: The recommended dress code is business casual or better. Management has the right to refuse anyone admittance if their attire is not suitable.

70<sup>th</sup> AGM Tentative Agenda- Continued

**FRIDAY – JANUARY 20, 2023**

7:00 - 8:00 am **Breakfast** *Sponsored by CS Welding*

7:30 am **Trade Show Opens**

8:00 am **ANNUAL MEETING Reconvenes** Election Results for Regions 5 &6 &7

8:10 am **"If We Can Do It, You Can Do It"** *Show case of innovation of our members*

9:15 am **Managing Electricity: Focus on ROI: Byrne Lammle**

9:45 am **Refreshment Break & Trade Show** *Sponsored by Nexeed*

10:15 am **Supplier Session: Success factors for the future: Syngenta**

10:45 am **Budget, Appointment of Auditor, Unfinished & New Business**

11:00 am **KEYNOTE SPEAKER: Jon Cornish** *Sponsored by Scotia Bank*

**Advocate, Athlete, Leader**



*Photo: University of Calgary*

Jon Cornish is a Canadian Football Hall of Famer who spent legendary 9 years playing for Calgary Stampeders & racked up some impressive accomplishments. Jon Cornish advocates for human rights, speaks out for LGBT and minorities & is a regular volunteer with Alberta Children's Hospital and works with their foundation to raise funds and awareness. A fearless problem-solver, Cornish is someone who eyes up a barrier and says, "Yes, I can do something about that." He sees a strong foundation and building blocks where most people see a wall.

12:00 pm **Annual Meeting Adjournment**

**Long Service Recognition Luncheon**

*Sponsored by: BASF*



# ALBERTA SEED PROCESSORS MANAGERS ASSOCIATION MEETING

Open to Managers & Invited Guests Only

## Tentative MEETING AGENDA

Wednesday, January 18, 2023

Double Tree by Hilton west Edmonton

Meeting Room to be announced

- 8:45 - 9:00 am** Refreshments
- 9:00 - 10:30 am** Call to Order – President Hugh Baier
1. Additions to the Agenda
  2. Adoption of the Agenda
  3. Introduction of Manager Directors & Guests
  4. January 2022 Minutes
    - a. Business Arising from the Minutes
  6. Committee Reports
    - a. President’s Report – Hugh Baier
    - b. Secretary/Treasurer’s Report – Greg Andrews
    - c. Scholarship Report – Bryant Kushner
    - d. Awards
  7. Summer Training Event Planning
    - a. Ideas for 2023
  8. Elections for Regions 5, 6 & 7
  9. Sharing of OH&S inspection results
    - a. Readiness for ramped up inspections
    - b. Training requirements?
  10. Correspondence & New Business
- 10:30 -11:00 am** Coffee Break
- 11:00 -11:50 am** Guest Presentations
12. Alberta Agriculture:  
Seed Plant licensing update
  13. Provincial Board:  
Feedback- help us help you
- Noon** Adjourn
- 12:00 - 1:00 pm** Lunch
- 1:00 - 4:00 pm** Professional Development Workshops (Open to everyone)  
Please refer to main agenda for details
- 4:00 – 7:30 pm** Convention Registration
- IMPORTANT: Voting credential cards must be completed and presented at registration*
- 7:00 – 11:59 pm** ICE BREAKER EVENT Hosted by: MANAGERS ASSOCIATION



## Spouse/ Partner/ +One Program

### WEDNESDAY - JANUARY 18, 2023

1:00 - 4:00 pm	<b>Concurrent Professional Development Workshops</b> (open to all)	
	1. <b>Board Member Skill Builder</b>	
	2. <b>Leadership Skill Builder</b>	
	<i>Refer to main agenda for details</i>	
4:00 -7:30 pm	<b>Registration Desk</b>	<i>Sponsored by NFP Brokers</i> <span style="float: right;"><i>Ballroom Foyer</i></span>
7:30 pm - 12:00 am	<b>Ice Breaker Event:</b>	<i>Hosted by: Managers Association</i>
	Entertainment, Door Prizes, Light snacks, Refreshments, No Host Bar.	

### THURSDAY - JANUARY 19, 2023

*Sponsored by Seed Check Technologies*

7:00 - 8:00 am	<b>Breakfast</b>	<i>Ball room area: Room TBA</i>
8:00- 9:00	Partners are invited to join the main meeting for the opening.	
9:00- 9:30	<b>Coffee, Introductions.</b>	<i>Silverbirch Conference Centre Room TBA</i>
9:30- noon	<b>Rethinking Our Thoughts</b>	
	What's more important, thinking or feeling? Both! How we think and what we think can often make us feel better or worse. This course will help you learn about yourself and how your thoughts can affect how you feel and act. We will explore ways you can use your thoughts to help you deal with challenges and skills you can implement to help keep you grounded during these uncertain times.	
	Attendees will develop an understanding of mutual and reciprocal relationship between thoughts, emotions (moods), physical responses and behaviours. Attendees learn skills to track, identify and challenge unhelpful thoughts. They will also gain knowledge on how to create individual routines that facilitate positive behavioural activation, facilitating wellness and personal recovery. Attendees will work to deal with their thoughts and emotions in a healthier, more balanced way.	
12:00 pm	<b>Awards Luncheon</b>	<i>Sponsored by Bayer CropScience</i> <span style="float: right;"><i>Ball room area: Room TBA</i></span>
	<b>OUTSTANDING SERVICE AWARD &amp; GOLDEN KERNEL AWARDS.</b>	
1:30-4:00 pm	<b>Ultimate Bartending:</b> A fun & interactive hands-on workshop on how to make upscale cocktails and mocktails.	

**Evening Entertainment:** *Sponsored by Syngenta*

**Mayfield Dinner Theatre Presents:** *Veges Live* *Refer to Main Agenda for details*

5:30 pm	Doors Open
5:30 -7:30 pm	Buffet Dinner Served
7:30 pm	Show Commences

### FRIDAY – JANUARY 20, 2023

7:00 - 8:00 am	<b>Breakfast</b>
9:45 am	<b>Refreshment Break &amp; Trade Show</b>
11:00 am	<b>KEYNOTE SPEAKER: Jon Cornish</b>
	<i>Please refer to main agenda for further details</i>
Noon	<b>Closing Long Service Recognition Luncheon</b> <i>Sponsored by BASF</i>



THANK YOU TO OUR **PREMIERE** PARTNERS!

**BASF**



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THANK YOU TO OUR **BRONZE** SPONSORS





# 70th Annual General Meeting Registration Form

January 18-20, 2023 Edmonton, AB

Registration Deadline: January 5, 2023

Submit to: monica.klaas@seedprocessors.ca

## Name of Seed Processing Co-op/Company/Organization:

Registration Instructions: **A.** Complete & submit registration form no later than Jan. 5. **B.** An invoice will be issued with prepaid registration discount applied, but an added late registration fee of \$50 will be assessed to each registration. **C.** An invoice will

Workshop Selection: CHECK Only One/Person or state n/a if not attending a workshop

Delegate Type CHECK Only One/Person \$350/Person

ALLERGIES: state all food allergies or intolerances for registered attendees & guests using meal tickets.

Purchase Dinner Ticket \$115 (based upon availability)

Purchase extra Luncheon Ticket \$45

Will Definitely Attend Thursday Evening Banquet/ Dinner Theatre

Enter # for each attendee

Enter # for each attendee

Last Name	First Name	Delegate Type			Guest Sponsor	Workshop Selection		Will Definitely Attend Thursday Evening Banquet/ Dinner Theatre	Purchase Dinner Ticket \$115 (based upon availability)	Purchase extra Luncheon Ticket \$45	ALLERGIES: state all food allergies or intolerances for registered attendees & guests using meal tickets.
		Manage Staff	Delegate Board	Partner/Spouse/son		One/Person if not attending a workshop	Leadership				
example: Cool	Joe		X				1	Yes	0	0	none

**Hotel Reservations**

Remember to make your own hotel reservations! Deadline to reserve at group rate starting at \$154.00 + taxes & fees/room is December 790-484-0821 or toll free 1-800-661-9804 quote "ASP" or ask for Alberta Seed Processors Group Rate

Via Telephone <https://www.hilton.com/en/attend-my-event/albertaseedprocessors2023/>

Via Website