

ALBERTA SEED PROCESSORS

A CAREER IN THE SEED INDUSTRY

A Career in the Seed Processing Sector

The seed processing sector in Alberta is a vibrant and growing industry with over 66 locations right across Alberta and two located in the BC Peace region.

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Seed Processing in Alberta has a history of long-term employees

That's LIKELY why you have not seen a ton of job-postings for positions in this industry.

Unlike other industries, the seed processing industry is not as subject to boom and bust cycles as other sectors. The fact that employees stay in positions also mean that the seed processing industry is a "good' place for many people to build a career. The combination of fair compensation and flexible working conditions have been the recipe of success for both business and employees.

Variety in the industry

The seed processing industry ranges from sites that employ one person to sites that operate 24 hours/day, sometimes 7 days per week on a seasonal basis with several team members. This industry is seeking individuals with a wide variety of skill sets.

Skill set required for long-term employment

Matching the right position to the right person is key for the long-term success of both the business and employee. Here's a list of skills that could be required for success:

- Desire to learn
- Good written & spoken communication skills predominately in English.
- Requires a level of good physical fitness. And able to withstand cold temperatures, although most work is indoors, sometimes in unheated industrial settings.
- Attention to detail
- Able to work both independently and in a team situation
- Able to work long hours on a seasonal basis
- MOTIVATED
- Desire for constant improvement
- Some computer skills an asset
- Knowledge of common agricultural crops and related agronomy an asset
- Book keeping skills an asset



You can work and live in the same area

Most opportunities for employment are located in smaller centers with lower costs of living and the charm of small-town living. Agriculture can be a seasonal style of career, with longer hours during fall, winter and spring.

Grow with the industry

There are basic set of skills required to fulfill various positions. Seed Processing Operations are very unique with a wide variety even between sites in the same geographic region. There is a wide variety of skill sets required. Right from operational positions to management positions.

However, much learning and growth happens on the job. If you are ready and willing to learn while you work, a career in the seed processing industry may be for you.